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ABSTRACT

The Rural Manpower Service's objective is to provide the State's rural people "equity of access" to all programs administered by the North Dakota Employment Security Bureau. It provides services to agriculture, business, government, and workers in meeting their employment and manpower needs. Functional supervision and direction to the program are provided by the State Chief of Rural Manpower Services. Each local office is assigned at least one person to perform rural outreach services and assure that rural applicants and employers receive "equity of access" to local office services. This 1973 annual report gives information on the Rural Manpower Service's accomplishments during the year and some of its future plans. Topics covered are: economic developments, employment and unemployment trends, services to rural people, public relations and community development activities, and youth employment in sugar beets and potatoes. Tabular data are given for youth employment and earnings in sugar beets, farm placement operations, composition of interstate farm migrant groups, and interstate seasonal agricultural clearance activities. A listing of the Volunteer Rural Manpower representatives by office and copies of the "Farm Labor and Rural Manpower Bulletin" are also given. (NQ)

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NORTH DAKOTA
EMPLOYMENT SECURITY BUREAU
1000 EAST DIVIDE AVENUE
BISMARCK, NORTH DAKOTA

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1973
RURAL MANPOWER REPORT

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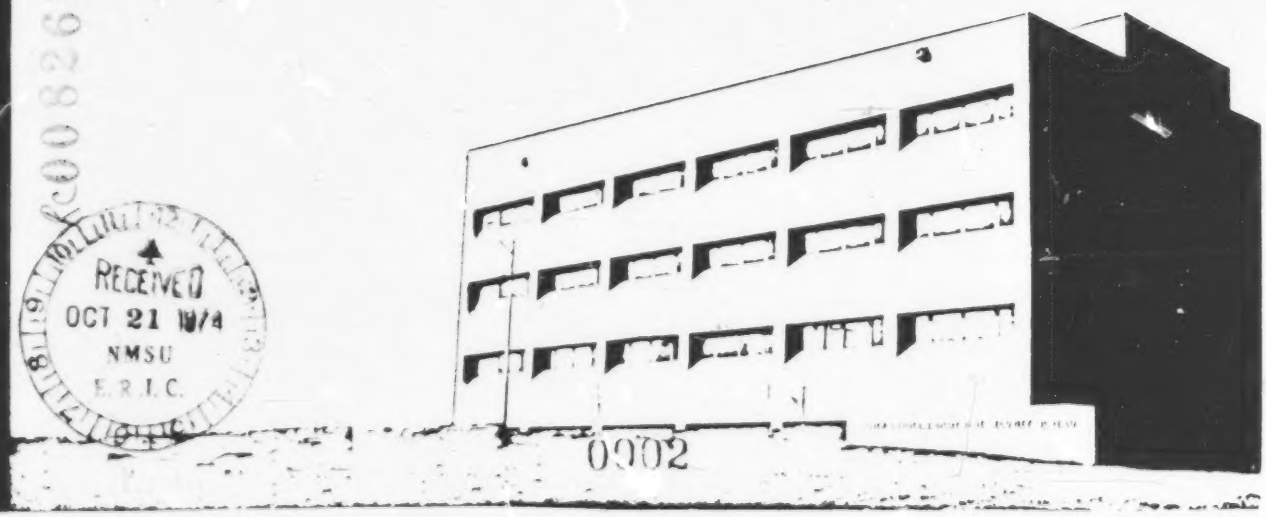

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1973

Prepared By

EMPLOYMENT SERVICE DIVISION

Ralph R. Lange, Director

A Division Of

NORTH DAKOTA EMPLOYMENT SECURITY BUREAU

Martin N. Gronvold, Executive Director

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FORWARD

1973

NORTH DAKOTA EMPLOYMENT SECURITY BUREAU

RURAL MANPOWER REPORT

The objective of the Rural Manpower Service is to provide "equity of access" to all programs administered by the North Dakota Employment Security Bureau to rural people wherever they may be located in North Dakota. This includes services to agriculture, business, government, and workers in meeting their employment and manpower needs.

We feel we have made significant advances in realization of this goal during 1973. This report will provide you with information on what has been accomplished and some of the plans for the future.

On behalf of our local offices, and particularly the Rural Outreach Staff, we extend our sincere thanks and acknowledgment of assistance to county and city officials, social agencies, agricultural agencies, law enforcement officials, school officials, farm groups, the Press, Radio and Television stations, and in particular, to the network of Volunteer Rural Manpower Representatives and Job Information Center Volunteers who assisted us in extending our services to rural areas.

We are looking forward to working with them again in 1974.

ANNUAL RURAL MANPOWER REPORT

PROGRAM PLANNING AND ORGANIZATION

No basic changes in the organization of the program were made during the year. The State Chief of Rural Manpower Services provided functional supervision and direction to the program and each local office was assigned at least one individual either on a full-time or part-time basis to perform rural outreach services and assure that rural applicants and employers received "equity of access" to local office services.

Because there is a need for rural outreach staff and other individuals working in rural areas to have a good comprehensive knowledge of all agency programs available, training has been provided at the local office level. This provides an opportunity for each program supervisor to conduct training to outreach staff and offer day to day guidance, as necessary.

Rural outreach staff have participated in statewide formal training sessions in Job Corps recruitment.

During 1973 a Rural Manpower Study Committee was established and made the following recommendations to the Agency's Executive Director:

1. Increase coordination between agency divisions to improve the image of the Employment Security Bureau as THE MANPOWER AGENCY in rural North Dakota.

2. Create a network of 66 Job Information Centers in communities selected at the local office level.

3. Create a network of 23 Job Opportunity Centers to serve as mini-placement offices.

4. Centralize major management functions to the regional level to increase production time at the smaller rural offices.

5. Develop a rural Public Relations Program.

6. Establish a Rural Manpower Advisory Committee.

7. Install reporting procedures for activities performed by rural volunteers.

8. Conduct Management Analysis studies in selected areas.

9. Develop self-application or self-order forms for use by rural applicants and employers.

PROGRAM PLANNING AND ORGANIZATION - continued:

10. Increase distribution of Job Bank Index to rural areas.

11. Establish a statewide, toll free telephone number for rural applicants and employers to make direct contact with Job Bank.

12. Prepare a Handbook of Services and Programs offered by the Employment Security Bureau for staff use, particularly when working in rural areas.

Our planning in the area of services to migrants and minorities encompassed carrying out the directives of the Secretary of Labor's 13 Point Program. Services to all farm employers and workers were integrated at the local level into the total placement function. Procedures were established to handle worker complaints and all staff was advised to provide a full-range of agency services to all applicants including complete job classification based on experience, training and applicant potential.

Local office staff was informed on laws relating to non-discrimination, civil rights, and wage and hour laws and instructed to be alert to any violations.

The Governor's Committee on Migratory Farm Labor took initial steps to develop a sound and workable Housing Standards Code for migrants with the aid of the North Dakota State Health Department and plan to put it in effect for the 1974 season. Implementation of these plans during 1973 was accomplished to the extent that staffing and budget limitations permitted.

ECONOMIC DEVELOPMENTS

During 1973, a considerable number of developments have taken place which will affect rural communities and individuals in the area of employment opportunities. Six of the eight regions established on the State level have now moved to a fully staffed regional planning and implementation organization under the Rural Area Development Program with a full-time Regional Planner. This is expected to have an impact on rural employment opportunities as well as improving the ecological and environmental quality of life in rural communities.

Although the Michigan-Wisconsin Pipe Lines Coal Gasification Project has applied for sufficient water to support four gasification plants in North Dakota, no decision on approval of water rights has been made at this time. The State Water Commission has received recommendations to approve 68,000 acre-feet of water annually which is sufficient for four plants to be allocated on a one-plant at a time basis.

The State Water Commission has still to act on this recommendation. Should gasification plants be approved, this would increase employment considerably in some of our most rural counties in Western North Dakota. It is estimated

PROGRAM PLANNING AND ORGANIZATION - continued:

Economic Developments - continued:

that each plant when completed would increase direct employment by about 1,051 persons with a spin-off of about 900 other jobs per plant. Whatever the outcome of current negotiations may be, no major activity or employment is expected to develop within 1974.

Long range developments are taking place in rural North Dakota and the demand for skilled workmen, in particular, is expected to exceed supply and require new planning in vocational training.

In the agricultural segment, two new sugar beet processing plants will start operating in the fall of 1974, with a full-time staff of about 70 employees in each plant and 150 or more seasonal employees during the winter months. These plants are farmer cooperatives with new beet acreage in North Dakota and Minnesota totaling over 100,000 acres of which about 65,000 acres will be in North Dakota.

This is expected to increase the number of migrant workers in North Dakota by about 1,300 to 1,400 workers. Recruitment will be handled by the cooperatives through a contract with American Crystal Sugar Company staff. This, however, provides for new opportunities for recruitment and placement of youth crews in sugar beets, and should result in employment of another 500 to 600 youth during June and July.

EMPLOYMENT AND UNEMPLOYMENT TRENDS

Rural Non-agricultural Employment Trends

Rural non-agricultural employment increased by 1,290 (1.8%) from 1972 to 1973. The Construction and Government industries decreased during the year. Construction declined due to a reduction of activity on the missile sites in the northeastern part of the State as work neared completion. Government decreased in the rural segment, however, this decrease was offset by an increase in urban government as a result of centralization of services in the urban areas.

All other industries showed increases in varying amounts. The Mining, Finance, Insurance and Real Estate and Service industries showed slight gains, whereas significant gains occurred in the Manufacturing, Transportation, Communications and Public Utilities, and Trade industries.

Manufacturing increased due to expansion of firms manufacturing farm equipment. The Transportation, Communications and Public Utilities industries increased due to expansion in the Public Utilities segment as a result of additions in the production of electrical power.

EMPLOYMENT AND UNEMPLOYMENT TRENDS - continued:

Unemployment Trends

The unemployment rate for the total workforce in North Dakota was 4.6% in 1972 and 4.8% in 1973. Total unemployment increased by .2%. In view of this slight increase in statewide unemployment and considering the increases in rural non-agricultural employment over the year, it would indicate that there have not been any significant changes in the rate of unemployment in rural areas as compared to urban areas.

SERVICES TO RURAL PEOPLE

Although the rural population in North Dakota comprises about 55.7% of the total population, only 29.5% of the Wage and Salary employment is in the rural counties. During 1973 approximately 32% of our applicant intake or about 19,500 was from the rural segment of our population and 48% of applicants placed on job training came from the rural areas. Individuals placed on jobs from the rural population comprised about 24% of our yearly total.

In addition to providing regularly scheduled outreach services to rural areas in 1973, we established 29 new Job Information Centers and had 199 Volunteer Rural Manpower Representatives working with us to provide services to rural applicants and employers. During the year the VRMR's placed 2,651 workers on jobs in general farming and small grain and 1,415 custom combine contractors in the small grain harvest. An additional 232 workers were placed in the potato harvest and harvesting of other specialty row crops.

Rural applicants receiving services included approximately 1,300 counseled, 1,700 tested, 460 placed in training and over 4,600 placed on jobs with total job placements of about 6,000.

Other rural programs included continuation of our Hitch Hike Project in cooperation with the North Dakota Cooperative Extension Service in Steele and Traill Counties. Under this program since its inception in October of 1972 and through July 31, 1973, 314 job placements have been made plus 180 individuals placed in training programs.

Serving reservation Indians is also part of the rural services program. Mainly through our reservation offices we work with from 2,000 to 2,200 Indian applicants a year and make about 800 job placements plus entering around 250 in various training programs. At the present time, the Northrup Corporation employs about 60 reservation Indians at New Town and the Brunswick Corporation is expected to employ from 200 to 250 workers at Fort Totten in 1974.

RURAL MANPOWER PROGRAMS AND ACTIVITIES FOR FARM WORKERS

Services to Farm Workers

Services to farmers and farm workers in the small grain areas was accomplished primarily through the use of volunteers (VRMR's) through distribution of daily and weekly bulletins (See samples of Farm Labor and Rural Manpower Bulletins), daily radio programs, and in some cases, registration of rural youth at school settings. In addition to the 2,883 worker placements and 1,415 custom operators placed by volunteers in 1973, the local offices made about 3,300 job placements in agriculture.

Our participation in migrant programs was primarily supportive and through active participation in the Governor's Committee on Migratory Farm Labor. We were not involved in recruitment or placement of migrants in beet work but did make some contracts in the field to determine if their employment needs were being met. The migrants that did contact our local offices were offered a full-range of Employment Services, registered for work, and referred and placed on local agricultural and non-agricultural jobs.

Only one order for interstate migrant workers was received from another State and three openings were filled.

Involvement with migrant workers will increase in 1974, with an additional 400 to 500 migrant families expected in the State during the June-July period. Our involvement and cooperation with other agencies will depend largely on staff and fund availability.

Sugar Beets and Potatoes

These are the principal labor using row crops with sugar beets using most of the migrant labor. Acreage in sugar beets is expected to increase by about 65,000 acres in 1974, with most of the increase being centered in Richland and Traill Counties. This is expected to bring in about 1,500 more migrant workers in family groups or about 400 to 500 families. Total migrant workers in 1974 are expected to approach 6,000. About 2,500 migrants were involved in 1973, in beet lifting and the potato harvest in September and October.

For the Youth in Sugar Beet Program, see Tables included in this report. During the 1974 season we expect to recruit and place an additional 500 to 600 youth in sugar beets and other row crop activities. No problems are foreseen in placement of youth who want to work in beets in the Red River Valley area as the demand in most areas is expected to exceed supply. Youth 14 years of age and over are eligible for such employment.

PUBLIC RELATIONS AND COMMUNITY DEVELOPMENT ACTIVITIES

Local office rural manpower staff and local office managers have worked closely throughout the year with Rural Conservation and Development (RC&D) Committees and other planning groups on the county and regional level to promote projects and activities designed to increase rural employment.

Rural outreach staff has worked closely with county and city officials, Social Service agencies, agricultural agencies, law enforcement officials, school officials, rural volunteers, and farm groups, to bring a full-range of Employment Services to the rural population. This has also included use of daily radio programs, speeches before organizations and clubs, newspaper stories, and participation in various group meetings.

In the Hitch Hike special project area, special studies have been made, local planning and action groups organized, and local participation and planning developed primarily as input through the County Cooperative Extension representative on the project.

Rural area employers who employ workers are contacted and offered the services of the agency which includes placement and on-the-job training services. Job Information Centers are an extension of local office Employment Services as well as Public Relations outi[illegible]o the communities they serve.

OUTLOOK FOR 1974

In agriculture we can expect an increase in planted acreages in small grains as well as row crops. Shortages can be expected in new machinery, parts, fuel, fertilizers, chemicals and experienced farm labor.

Farm labor should be sufficient for sugar beet thinning and in the beet and potato harvest as an increased number of migrants are expected providing transportation does not become a problem.

In the small grain and general farming areas, any increase in available workers will result from the farming community taking actions which will provide more favorable compensation and fringe benefits to workers, more stability and tenure in employment, and training for young workers who are interested in developing skills in agricultural fields.

Within funding limitations, this Agency plans to establish additional Job Information Centers on the basis of at least one in each rural county, increase Public Relations and informational programs, and lend support and cooperative effort to all plans and projects designed to improve and expand rural employment.

We will also continue to support and cooperate with all rural projects designed to find jobs for local applicants such as the "Heart of America Human Service Center" at Rugby.

1973 STATE SUMMARY OF YOUTH EMPLOYMENT IN SUGAR BEETS IN NORTH DAKOTA BY OFFICE AND COMPARISON

Office	No. of Crews	Total Youth	Total Hours Worked	Average Hours Per Month	Total Acres Worked	Average Acres Per Youth	Total Earnings	Average Earnings	Average Hourly Rate	Total Jobs Worked	Total No. of Farms	Total No. of Supervisors	Total Supervisors Earnings
Fargo	14	507	34,364	67.8	3,727	7.35	$55,967.79	$110.39	$1.63	28	18	15	$8,929.05
Grafton	10	301	24,131	80.0	2,140	7.10	36,744.36	122.07	1.52	32	22	10	4,249.43
Grand Forks	7	110	5,023	45.6	750	6.80	9,000.00	80.80	1.76	8	8	3	792.00
Totals	31	918	63,518	69.2	6,617	7.20	101,712.15	110.80	1.60	68	48	28	13,970.48

1973 SUMMARY OF YOUTH WITH EARNINGS OVER $100 FOR THE SEASON

Office	No. of Workers	Female	Days Worked	Average Days per Worker	Average Hours per Worker	Total Hours	Average Earnings per Worker	Average Hourly Rate	Total Earnings
Fargo	145	44	2,772	19.1	93.0	13,480	$186.87	$2.01	$27,096.01
Grafton	127	52	2,743	21.6	172.8	21,948	246.84	1.43	31,349.22
Grand Forks	11	2	242	22.0	170.0	1,870	312.80	1.84	3,440.80
Totals	283	98	5,757	20.3	131.8	37,298	218.68	1.66	$61,886.03

U. S. DEPARTMENT OF LABOR
Bureau of Employment Security
ES-225 Table 1 (R-10-68)

STATE
NORTH DAKOTA

Calendar Year Reported
1973

SELECTED DATA ON FARM PLACEMENT OPERATIONS

ITEM	NUMBER
SECTION A. DAY HAUL ACTIVITIES AT POINTS OPERATED BY STATE AGENCY	
1. Towns with day-haul points	0
2. Number of day-haul points	0
3. Sum of days day-haul points operated during year	0
4. Total number of workers transported during year	0
SECTION B. SELECTED SERVICES TO SCHOOL-AGE WORKERS (Under 22 years)	
5. Supervised camps operated for school-age farm workers	0
a. Placements in camps	0
6. Placements of school-age workers in supervised live-in farm homes	43
SECTION C. SERVICES TO INDIANS LIVING ON RESERVATIONS	
7. Rendered by on-reservation local offices or at itinerant points	
a. Farm Placements	62
b. Applicant-holding acceptances	0
8. Other farm placements of reservation Indians	214
SECTION D. OTHER SELECTED DATA	
9. Number of local offices which held farm clinics	0
10. Sum of days on which farm clinics were held	0
11. Total number of local offices participating in formal community service programs	0
12. Peak number of Volunteer Farm Placement Representatives	199

SIGNATURE	TITLE

U. S. DEPARTMENT OF LABOR
Bureau of Employment Security
ES-225 Table 2 (R 10-68)

STATE
North Dakota
Calendar Year Reported
1973

COMPOSITION OF INTERSTATE FARM MIGRANT GROUPS

SECTION A. MIGRANT GROUP CONTACTS			SECTION B. REPORTING STATE'S RESIDENTS		SECTION C. GROUP'S IN REPORTING STATE	
I TYPE	II By REPORTING STATE	III WITH REPORTING STATE'S RESIDENTS	I TYPE	II NUMBER	I TYPE	II NUMBER
1. Total	- - -	- - -	2. Total Persons	- - -	4. Families	106
a. Crew Leaders	- - -	- - -	3. Total Workers	- - -	5. Unattached Males	14
b. Family Heads	- - -	- - -			6. Unattached Females	5
c. Other	- - -	- - -				

SECTION D COMMENTS

SECTIONC represents only those workers on which we received ES-369's from the Texas source. Total number of migrant families in the State at the peak of the season probably numbered around 1,600.

SIGNATURE	TITLE

U. S. DEPARTMENT OF LABOR
Bureau of Employment Security
Form ES-225 Table 3 (R 10-68)

STATE
North Dakota

Calendar Year Reported
1973

INTERSTATE SEASONAL AGRICULTURAL CLEARANCE ACTIVITIES

ITEM	ORDERS		OPENINGS	
	Extended (Sec. A) Received (Sec. B)	FILLED	Extended (Sec. A) Received (Sec. B)	FILLED
I	II	III	IV	V
SECTION A. REPORTING STATE AS ORDER-HOLDING STATE				
1. Reporting State, TOTAL →		N O N	E	
2. Applicant-Holding States involved:				
SECTION B. REPORTING STATE AS APPLICANT-HOLDING STATE				
3. Reporting State, TOTAL →	1	1	3	3
4. Order-Holding States involved: OHIO	1	1	3	3

SECTION C. COMMENTS (Use reverse if needed)

SIGNATURE	TITLE

U. S. DEPARTMENT OF LABOR
Bureau of Employment Security
ES-225 Worksheet A (R-10-68)

STATE
North Dakota
Calendar Year Reported
1973

DAY-HAUL ACTIVITIES AT POINTS OPERATED BY STATE AGENCY

TOWN	DAY-HAUL POINTS		
	Number	Days Operated During Year	Workers Transported During Year
I	II	III	IV
	N	O N	E

SIGNATURE	TITLE

VOLUNTEER RURAL MANPOWER REPRESENTATIVES
and
JOB INFORMATION CENTERS

BISMARCK DISTRICT: Jack E. Armstrong, District Manager - 216 North 2nd Street
Telephone No. 224-2880 -- Dan W. Brunner, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
BURLEIGH COUNTY			
Moffit	Joe Kuntz	Farmers Elevator & Mercantile	VRMR
Sterling	John Malsam	Farmers Union Oil Company	VRMR
Wilton	Glenn Helm	Glenn's Service & Repair	VRMR
Wing	Peter Burghart Jr.	Wing Farmers Coop Ass'n.	VRMR
EMMONS COUNTY			
Hazelton	Ed Gardner	Farmers Union Oil Company	VRMR
Linton	C. R. Renskers	Chuck's Service & Cafe	VRMR
Linton	Postmaster	U. S. Post Office	JIC Center
Strasburg	Richard Karabench	Charlie's Bar	VRMR
KIDDER COUNTY			
Dawson	C. J. Wright	Mobil Service Station	VRMR
Robinson	Theo Fuhrman	Robinson Motor Company	VRMR
Steele	Ray Pepple	Pepple Machine Company	VRMR
Steele	Gaylord Hild	Co. Veterans Service Officer	JIC Center
Tappen	Randy Kemmet	Randy's Bar	VRMR
Tuttle	Fred Zerr	Fred Zerr Implement	VRMR
MC LEAN COUNTY			
Benedict	L. E. Bostow	Benedict Implement	VRMR
Butte	George Johnson	Farmers Union Oil Company	VRMR
Coleharbor	Lynn Auch	Highway 83 Standard	VRMR
Garrison	Harold Walker	The Walker Company	VRMR
Garrison	George Mahowald	U. S. Post Office	JIC Center
Max	Al Meidinger	Al's Standard	VRMR
Mercer	Dennis Feidler	Dan's Standard	VRMR
Roseglen	Al Englehard	Englehard's Store	VRMR
Turtle Lake	Emil Kittler	Emil's Standard	VRMR
Washburn	Merle Larson	Merle Larson Elevator	VRMR
Washburn	Jim Stroup	Farmers Security Bank	JIC Center
Underwood	R. M. Boatz	Farmers Elevator & Mercantile	VRMR
SHERIDAN COUNTY			
Goodrich	Roy Schacher	Roy's Standard	VRMR
McClusky	John Heil	Heil's Mobil Service	VRMR
McClusky	Marion Newharth	Welfare Dept. - Court House	JIC Center

DICKINSON DISTRICT: Gordon A. Semrau, District Manager - 124 1st. Ave. W.
Telephone No. 227-2361 - Ronald G. Lisko, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
ADAMS COUNTY			
Hettinger	Gerhard Christianson	Farmers Union Oil Co.	VRMR
Hettinger	Bernie Gunther	County Agent's Office	JIC Center
Reeder	Orville Haugen	Farmers Union Oil Co.	VRMR
BILLINGS COUNTY			
Fairfield	Dwaine Bolke	Fairfield Country Store	VRMR
BOWMAN COUNTY			
Bowman	Tom Buckley	Buckley's Exxon Service	VRMR
Bowman	Evelyn Nielson	County Agent's Office	JIC Center
Rhame	Louis Berquist	Farmers Union Oil Co.	VRMR
Scranton	K. W. Hedman	Scranton Equity Oil	VRMR
DUNN COUNTY			
Halliday	Dale Murschel	Halliday Farmers Elevator	VRMR
Killdeer	Clarence Kukla	Farmers Union Oil Co.	VRMR
GOLDEN VALLEY COUNTY			
Beach	Keith Hovland	Farmers Union Oil Co.	VRMR
Beach	Dorothy Stolberg	County Agent's Office	JIC Center
Golva	Edwin Rising	Eddie's Service Center	VRMR
HETTINGER COUNTY			
Mott	Ben Olein	Olien Auto & Implement	VRMR
Mott	Dorothy Ressler	Mott City Hall	JIC Center
New England	Gary Lentz	Farmers Union Oil Co.	VRMR
Regent	LeRoy Kudrna	Farmers Union Oil Co.	VRMR
STARK COUNTY			
Belfield	Ed Kordonowy	Farmers Union Oil Co.	VRMR
Richardton	Don Wallner	Farmers Union Oil Co.	VRMR

DEVILS LAKE DISTRICT: Donald E. Stokke, District Manager - 414 5th St. North
Telephone No. 662-2144 -- Melvin H. Erickson, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
RAMSEY COUNTY			
Edmore	Jim Lovgren	Jim's Bar	VRMR
Lawton	Kermit Lien	PV Elevator	VRMR
Lawton	Irvin Hammer	Farmers Union Oil Co.	VRMR
Starkweather	Curtis Lysne	Farmers Union Elevator	VRMR
Webster	William Schaack	Farmers Union Elevator	VRMR
Churchs Ferry	Carl & Gene Dyste	Cross Roads Standard	VRMR
BENSON COUNTY			
Esmond	Jerry & Jackie Young	Corner Bar	VRMR
Fort Totten	Percy Lindy	Dakota Trading Post	VRMR
Fort Totten	Bob Albright	Service Counselor's Office	JIC Center
Leeds	Wayne Anderson	Leeds Elevator	VRMR
Maddock	Robert Hunter	Hunter's Barber Shop	VRMR
Minnewaukan	Ray Yri	Ray's Westland	VRMR
St. Michael	Francis Belille	St. Michael Store	VRMR
Tokio	Ed Senger	Tokio	VRMR
EDDY COUNTY			
New Rockford	Adolph Gross	County Agent	VRMR
New Rockford	Bud Haas	Blackstone Recreation	VRMR
New Rockford	Mary Evanson	Human Services Center	JIC Center
CAVALIER COUNTY			
Calvin	Will Thompson	Farmers Union Elevator	VRMR
Hannah	Duane Fisk and Jerry Badding	Farmers Union Elevator	VRMR's
Langdon	Orin Swenson	Orin Gulf Service	VRMR
Langdon	Dick Delis	County Welfare Office	JIC Center
Munich	Norbert Rupp	Rupp Elevator	VRMR
Sarles	Howard Thompson	Farmers Union Elevator	VRMR
TOWNER COUNTY			
Cando	Mel Pederson	Mel's Bar	VRMR
Perth	L. O. Isaacson	Isaacson's Store	VRMR
Rock Lake	Al Bareksten	Farmers Union Elevator	VRMR

FARGO DISTRICT: Gordon L. Olson, District Manager - 220 10th St. North
Telephone No. 231 7113 -- Clifford M. Dahl, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
CASS COUNTY			
Alice	Martin Maruska	Texaco Service Station	VRMR
Arthur	Lloyd Williams	Arthur's Mercantile Co.	VRMR
Buffalo	Barney Brunton	Barney's Place	VRMR
Casselton	Kenneth Habinger	Red Baron Lounge	VRMR
Gardner	Jerome Alberts	Happy Hour Bar	VRMR
Grandin	Orville Meyer	Grandin's Hi-Way Service	VRMR
Hunter	Earl & Carl Howells	State Oil and Auto	VRMR
Kindred	Harold Jordet	Harold's Bar	VRMR
Leonard	O. J. Landsem	Landsem's Produce	VRMR
Page	Larry Rutherford	Standard Oil Service Agent	VRMR
RANSOM COUNTY			
Enderlin	Haaken Swensdahl	Farmers Coop. Elev. Co.	VRMR
Enderlin	Mr. Leo Reise	Peoples' State Bank	JIC Center
Lisbon	Wilbert Koetz	Triple Service	VRMR
Lisbon	Mr. Dale Dahlstrom	Co. Veterans Serv. Officer	JIC Center
STEELE COUNTY			
Finley	Trygve Hanson	Tryg's Tavern	VRMR
Finley	Mr. Steve Dahl	Steele Co. Welfare Office	JIC Center
Finley	Jerry LeClerc	Steele Co. Extension Agent	JIC Center
Hope	Leo Heckel	Service Station	VRMR
TRAILL COUNTY			
Buxton	Howard Knudsvig	Knudsvig's Hardware	VRMR
Hatton	Kenneth Amundson		VRMR
Hillsboro	Ray Matchke	Matchke's Bar	VRMR
Hillsboro	Clifford Warner	County Welfare Director	VRMR
Mayville	John Gottenberg	Johnny's Bar	VRMR
Mayville	Dr. G. C. Leno	Mayville State College	JIC Center
Portland	Floyd Koehmsted	Floyd's Bar	VRMR

GRAFTON DISTRICT: Donald Stokke, District Manager - 728 Hill Ave. S.
Telephone No. 352-2202 -- Dennis Zelewski, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
PEMBINA COUNTY			
Cavalier	Erwin Herzog	Erwin Motors	VRMR
Crystal	Darol Hoffman	Standard Oil Company	VRMR

GRAFTON DISTRICT - continued:

PEMBINA COUNTY - continued:

Address	Name of Volunteer	Business or Agency	Type of Center
Drayton	Carl Van Camp	Carl's Standard Service	VRMR
Neche	Walter Weiss	Farmers' Elevator	VRMR
Pembina	Earl Lang	St. Vincent Elevator Co.	VRMR
St. Thomas	John Heuchert	Skelly Service Station	VRMR
Walhalla	Hector Johnstone	Cooperative Oil Co.	VRMR

WALSH COUNTY

Adams	Jim Johnson	Johnson's Store	VRMR
Fordville	Leon Senf & Dean Miller	Fordville Grain Company	VRMR
Lankin	Wilfred Sherek	Sherek's Bar	VRMR
Park River	Harold Garraas	Cooperative Elevator	VRMR

GRAND FORKS DISTRICT - Herbert Corkill, District Manager - 2016 S. Wash.
Telephone No. 277-3711 -- John E. Goodman, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
GRAND FORKS COUNTY			
Niagara	Ronald DuFore	Al's Bar	VRMR
Northwood	Ray Uglem	Uglem-Ness Company	VRMR
Reynolds	Dave Bohnsack	Reynolds Supply	VRMR
Gilby	Jim McKay	McKay Implement & Hdwe.	VRMR
Manvel	Roy Brown	American Legion Club	VRMR
Inkster	Lloyd Moffett	Inkster Tavern	VRMR
Larimore	Pat Sullivan	Curly's Bar	VRMR
Johnstown	Gordon Muir	Johnstown Tavern	VRMR
Thompson	Richard McMenamy	Poor Richard's Bar	VRMR
NELSON COUNTY			
Aneta	Leonard Messner	Farmers Union Oil Co.	VRMR
Michigan	James Berdahl	Farmers Union Oil Co.	VRMR
Tolna	Roger Halvorson	Roger's Place	VRMR
Lakota	Bill Reineke	Farmers Union Oil Co.	VRMR

JAMESTOWN DISTRICT: Richard E. Codding, District Manager - 212 2nd Ave. NW
Telephone No. 232-2680 -- John A. Welder, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
DICKEY COUNTY			
Ellendale	Oscar Retzlaff	Retzlaff Implement	VRMR
Oakes	George Stavig	Oakes Grain & Feed Co.	VRMR

JAMESTOWN DISTRICT - continued:

FOSTER COUNTY

Address	Name of Volunteer	Business or Agency	Type of Center
Carrington	Jens Neviand	Farmers Union Oil Co.	VRMR
McHenry	Bob Christianson	Bob's Texaco	VRMR

LaMOURE COUNTY

Dickey	Adrian Schulte	Valley Fuel Company	VRMR
Edgeley	James McColm	Farmers Union Grain Co.	VRMR
Kulm	Roger Moser	Farmers Union Oil Co.	VRMR
LaMoure	R. E. Isaacson	Isaacson's Texaco	VRMR

LOGAN COUNTY

Gackle	Pete Kleingartner	Gackle Coop. Oil	VRMR
Lehr	Roy Bittner	Bittner's Bar	VRMR
Napoleon	Don Draeger	Farmers Union Oil Co.	VRMR

McINTOSH COUNTY

Ashley	Alvin Lepp	Ashley Grain Company	VRMR
Wishek	Albert & Richard Boschee	Boschee's Bar	VRMR's

STUTSMAN COUNTY

Kensal	Bill Mork	Farmers Elevator Co.	VRMR
Medina	Virgil Kramlich	Farmers Union Oil Co.	VRMR
Streeter	Gottlieb Maier	Farmers Elevator	VRMR
Woodworth	Stan Hillius	Farmers Grain Co.	VRMR
Ypsilanti	Dennis Jacobson	Ypsilanti Equity Elevator	VRMR

WELLS COUNTY

Bowdon	Orville Eckert	Eckert Grain Company	VRMR
Fessenden	Emil Gregory	Farmers Union Oil Co.	VRMR
Harvey	Jacob Wahl	Farmers Union Oil Co.	VRMR
Hurdsfield	Leeland & Lawrence Mertz	Mertz Skelly Service	VRMR
Sykeston	Harold Parks	Red's Truck Stop	VRMR

MANDAN DISTRICT: Ervin D. Huber, District Manager - 204 3rd Ave. N. W.
Telephone No. 663-6461

Address	Name of Volunteer	Business or Agency	Type of Center
GRANT COUNTY			
Carson	Gordon Cafler	Idle Hour Bar	VRMR
Elgin	Emil Ketterling	Farmers Union Oil Co.	VRMR
MERCER COUNTY			
Beulah	Albert Froeschle	Beulah Oil Company	VRMR
Hazen	Gerald Shimmen	Hazen Lumber Co.	VRMR
Stanton	Tim Missel	Farmers Union Oil Co.	VRMR
Zap	Richard Beck	Farmers Union Oil Co.	VRMR
MORTON COUNTY			
Flasher	Howard Reinke	Deichert Chevrolet	VRMR
Hebron	Ervin Fischer	Farmers Union Oil Co.	VRMR
New Salem	Vern Stayton	Stayton's Texaco	VRMR
Glen Ullin	Dennis Hartman	Farmers Union Oil Co.	VRMR
OLIVER COUNTY			
Center	Gerald Alderin	Emil's Bar	VRMR
SIOUX COUNTY			
Selfridge	Paul Shell	Farmers Union Oil Co.	VRMR
Solen	Frank Stockert	Solen Equity Exchange	VRMR

MINOT DISTRICT: Lloyd H. Sawyer, District Manager - 315 3rd Ave. S. W.
Telephone No. 838-2164 -- James G. Lienhart, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
Antler	John Buckmeier	Antler Co'op. Grain Co.	VRMR
Bottineau	Clarence Helgeson	Helgeson's Lounge	VRMR
Bottineau	Glenn Evans	Bottineau Motor Co.	VRMR
Bottineau	Hal Wade	NDSU Bottineau Branch	JIC Center
Lansford	Iver & Leon Johnston	Johnston Chevrolet	VRMR's
Newburg	Nick & Merlin Tonneson	Tonneson Store	VRMR
Westhope	Dean Essen	Farmers Union Oil Co.	VRMR
Willow City	Oris Arneson	Farmers Union Oil Co.	VRMR

MINOT DISTRICT - continued:

Address	Name of Volunteer	Business or Agency	Type of Center
BURKE COUNTY			
Bowbells	Joe Steffen	Mobil Service	VRMR
Bowbells	County Agent	County Agent's Office	JIC Center
Columbus	A. C. Durick	Durick Motors	VRMR
Lignite	Ken Burge	Burge Red Owl	VRMR
Powers Lake	Jim Sundley	Farmers Elevator Co	VRMR
McHENRY COUNTY			
Drake	Joe Schell	Farmers Union Oil Co.	VRMR
Granville	Jeff Pennington	Jeff's Gulf Service	VRMR
Towner	Gerald Meyer	Farmers Union Oil Co.	VRMR
Towner	County Judge	Court House	JIC Center
Velva	Orlan Buseth	Farmers Union Oil Co.	VRMR
MOUNTRAIL COUNTY			
Parshall	Gary Lund	Farmers Union Oil Co.	VRMR
Plaza	Melvin Jensrud	Farmers Union Oil Co.	VRMR
Stanley	Harold Rowe	Rowe's Mobil Service	VRMR
Stanley	County Agent	County Agent's Office	JIC Center
PIERCE COUNTY			
Rugby	Stan Berg	Downtown Texaco	VRMR
Rugby	Heart of America	Human Services Center	JIC Center
RENVILLE COUNTY			
Mohall	Oscar Stehr	Farmers Union Oil Co	VRMR
Mohall	County Auditor	Court House	JIC Center
Sherwood	Wilbur Johnson	K. R. Flem Company	VRMR
WARD COUNTY			
Berthold	Lloyd Trihub	Farmers Union Oil Co.	VRMR
Carpio	Harless Flaten	Farmers Union Oil Co.	VRMR
Douglas	Lawrence Talbot	Farmer's Elevator	VRMR
Kenmare	Gil Melland	Farmers Union Oil Co.	VRMR
Kenmare	Manager	Farmers Union Oil Co.	JIC Center
Ryder	Mel Nelson	Farmers Union Oil Co.	VRMR

VALLEY CITY DISTRICT: George C. Weatherston, District Manager - 104 E. Main
Telephone No. 845-1902 -- Donald H. Schuler, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
BARNES COUNTY			
Dazey	Dean Ordahl	Farmers Union Coop Elev.	VRMR
Eckelson	Leonard Hoffart	Gruchalla's Bar	VRMR
Litchville	Clifford Klundt	Farmers Union Oil Co.	VRMR
Nome	Ken Ussatis	Standard Oil Company	VRMR
Pillsbury	Marvin Larson	Pillsbury Elevator	VRMR
Wimbledon	Les Olson	Farmers Union Oil Co.	VRMR
Fingal	Morton Fenstad	Miller Elevator Co.	VRMR
GRIGGS COUNTY			
Binford	Gary Stabenow	Farmers Union Elevator	VRMR
Cooperstown	Robert Baker	Farmers Oil Company	VRMR
Hannaford	Marvin Grosser	Farmers Elevator	VRMR
Sutton	Morris Thompson	Farmers Union Elevator	VRMR

WAHPETON DISTRICT: Charles H. King, District Manager -- 304 2nd Ave. N.
Telephone No. 642-5751 -- Dennis W. Medenwaldt, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
RICHLAND COUNTY			
Abercrombie	Duane Knudson	Red River Valley Telephone Association	VRMR
Fairmount	Delmar Steffens	Farmers Union Oil Co.	VRMR
Hankinson	Walter Ernst	Ernst 66 Service	VRMR
Lidgerwood	Grant Walker	Crane-Johnson Lumber	VRMR
SARGENT COUNTY			
Forman	Dean G. Brakke	Farmers Union Oil Co.	VRMR
Gwinner	Murray Heath	Heath's Gulf Service	VRMR
Milnor	Marvin R. Knutson	Farmers Union Oil Co.	VRMR

WILLISTON DISTRICT: Franklyn B. Kurtz, District Manager - 3 Main Street
Telephone No. 572-3748 -- Lloyd M. Tysse, Rural Manpower Representative

Address	Name of Volunteer	Business or Agency	Type of Center
DIVIDE COUNTY			
Crosby	Duane Boldt, Ken Kvale, Merv Jacobson	Farmers Union Oil Co.	VRMR.s
Fortuna	E. Lee	Mobil Service	VRMR

WILLISTON DISTRICT - continued:

Address	Name of Volunteer	Business or Agency	Type of Center
McKENZIE COUNTY			
Arnegard	Louis Stenseth	Stenseth Service	VRMR
Watford City	Mr. Aas	Farmers Union Oil	VRMR
WILLIAMS COUNTY			
Alexander	Art Windem	Farmers Oil	VRMR
Grenora	Olaf Garaas	Farmers Union Oil	VRMR
Ray	Jerry Perdue	Farmers Union Oil	VRMR
Tioga	Ron Huber	Farmers Union Oil	VRMR
Wildrose	Claude Soine	Farmers Union Oil	VRMR

ROLLA DISTRICT (Sub-office) - Ronald L. Allery, Employment Security Aide
2 Northeast 3rd Street - Telephone No. 477-5331

Address	Name of Volunteer	Business or Agency	Type of Center
ROLETTE COUNTY			
Dunseith	Robert Leonard	Security State Bank	VRMR
Rolette	Wendell Davis	Rolette Implement Co.	VRMR

NEW TOWN DISTRICT (Sub-office) - Carmen F. Eagle, Interviewer Trainee
Box 545 - Telephone No. 627-4647

FORT YATES DISTRICT (Sub-office) - Calvin A. Valandra, Employment Security Aide - Box 139 - Telephone No. 854-5600

NORTH DAKOTA

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FARM LABOR AND RURAL MANPOWER BULLETIN

Employment Security Bureau
Bulletin No. 1

Employment Service Division
Date April 16, 1973

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
BISMARCK 224-2880	10	4	$250-$450 mo., B/R for singles; $300-$450 mo. + housing for couples	Short experienced farm equipment operators.
DEVILS LAKE 662-2144	19	2	$1.50-$2.25 hr. & B/R for singles; $350-$500 for couples	Field work started. Seeding expected to become general.
DICKINSON 227-2361	10	4	$300-$350 mo. & B/R for singles; $400-$500 mo. + housing - couples	Seeding under way. Short experienced equipment operators.
FARGO 237-7113	-	2	$300 mo. & B/R $2.00 hr. & commute	Field work under way.
GRAFTON 352-2202	-	-	$2.00-$2.25 hr. & B/R	Spring work progressing. In need of moisture.
GRAND FORKS 777-3711	4	4	$300-$500 mo. & B/R	Field work started.
JAMESTOWN 252-2680	6	4	$250-$400 mo. & B/R	Field work slowed by cool weather.
MANDAN 663-6461	9	-	$10.00 day; $250 mo. & B/R	Field work under way, need Tractor Operators.
MINOT 838-2164	21	1	$300-$350 mo. & B/R for singles; $400-$500 mo. + housing - couples	Field work under way.
ROLLA 477-5331	-	-	- - - - -	Activity light.
NEW TOWN 627-4647	4	-	$10-$15 day; $300 mo.	- - -
VALLEY CITY 845-1902	10	1	$300-$450 mo. & B/R $1.75-$2.25 per hr.	Field work general. Experienced equipment operators needed.
WAHPETON 642-5751	5	2	$300-$350 mo. couples + housing & extras. $1.50-$1.75 hr. & B/R singles	Small grain seeding 50% complete.
WILLISTON 572-3748	15	1	$300-$600 mo. & B/R	Need skilled equipment operators.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE FARM LABOR SUPERVISOR, BISMARCK, PHONE 224-2861 FOR CURRENT INFORMATION.

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FARM LABOR AND RURAL MANPOWER BULLETIN

Employment Security Bureau
Bulletin No. 5

Employment Service Division
Date May 14, 1973

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
BISMARCK 224-2880	6	4	$200-$350 mo. & B/R singles; $300-$450 mo. + housing for couples.	Need exp'd. workers for full season to permanent.
DEVILS LAKE 662-2144	14	-	$275-$350 mo. & B/R singles; $1.50-$2.25 hr. $350-$500 mo. couples.	Need for exp'd. Farm Equipment Operators.
DICKINSON 227-2361	7	2	$300-$350 mo. & B/R singles. $400-$500 mo. + housing for couples.	Spring planting nearly complete.
FARGO 237-7113	In balance		- - -	Wild oats a problem. Some re-seeding may be necessary.
GRAFTON 352-2202	In balance		$2.25 per hr.	Potato planting is main activity.
GRAND FORKS 777-3711	6	5	$300 mo. & up singles; $350 mo. up for couples.	No comments.
JAMESTOWN 252-2680	-	4	$300-$400 mo. + housing for couples.	Wild oats infestation heavy.
MANDAN 663-6461	-	-	$2.00 per hr. & B/R	Demand light.
MINOT 838-2164	13	-	$275-$300 mo. & B/R singles; $450-$500 mo. + housing for couples.	Seeding in full swing.
ROLLA 477-5331	-	-	- - - -	No report.
NEW TOWN 627-4647	-	-	- - -	No report.
VALLEY CITY 845-1902	8	1	$300-$425 mo. & B/R singles; $1.75-$2.00 hr.	Short exp'd. Equipment Operators.
WAHPETON 642-5751	6	-	$1.50-$2.00 hr. & B/R	Row crops are 40% planted.
WILLISTON 572-3748	9	4	$250-$400 mo. & B/R singles; $300-$450 mo. + housing for couples.	Demand for exp'd. Farm Equipment Operators.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE FARM LABOR SUPERVISOR, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.

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FARM LABOR AND RURAL MANPOWER BULLETIN

Employment Security Bureau
Bulletin No. 9

Employment Service Division
Date June 11, 1973

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
ISMARCK .24-2880	4	6	$250-$350 mo. & B/R for singles; $300-$450 mo. & housing couples	Experienced workers needed. Demand steady.
EVILS LAKE .62-2144	8	3	$275-$350 mo. & B/R for singles; $350-$500 mo. & housing couples	Demand for tractor operators is declining. Field work and small grain seeding is 95% complete.
ICKINSON .27-2361	4	1	$16 day or $300 mo. & B/R singles; $450 mo. + housing for couples	Seeding completed in most areas. Haying to begin in 2 weeks.
ARGO 37-7113	-	-	- - -	Nine youth crews thinning beets. Rain delayed some activity. Main activities are spraying & summer fallow.
RAFTON 52-2202	2	-	$2.00-$2.50 hr. for singles - no B/R	Demand light - main activity is beet hoeing and summer fallowing.
AND FORKS 777-3711	-	-	- - -	Beet hoeing started. Activity is expected to pick up this week.
AMESTOWN 252-2680	3	2	$300 mo. & B/R singles; $400 mo. for couples	Activity light. Crop spraying and summer fallow main activities. Some reseeding and late seeding. Some alfalfa being cut for hay.
NDAN 663-6461	4	1	$10-$20 day + B/R for singles; $200 mo. + housing for couples	Activity light.
...NOT 838-2164	14	6	$275-$300 (1.75-2.00 hr.) + B/R singles; $450-$500 mo. + housing couples	Main activity is summer fallow & spraying. Heavy rains delaying field work in some areas.
..OLLA 477-5331	-	-	- - -	No report.
W TOWN 627-4647	-	-	- - -	Nothing to report.
...LLEY CITY 845-1902		2	$350-$450 mo. + housing for couples (1 furnished, 1 unfurnished)	Rain needed. Activity slow.
hAMPETON 642-5751	3	-	$300 mo. + B/R singles	Small grain 100% seeded. Row crops 90% seeded.
L..LLISTON 572-3748	3	-	$1.93 hr., $10 day, $400 mo. + B/R for singles	Summer fallowing and rock picking are main activities.

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FARM LABOR AND RURAL MANPOWER BULLETIN

Employment Security Bureau
Bulletin No. 14

Employment Service Division
Date July 16, 1973

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
BISMARCK 224-2880	3	5	$300 mo. B/R, singles; $400-$450 mo. couples.	Activity slow.
DEVILS LAKE 662-2144	5	1	$275-$350 mo. B/R for singles; $300-$500 mo. for couples.	Haying is main activity.
DICKINSON 227-2361	10	1	$300-$400 mo. B/R for singles; $400-$500 mo. for couples.	Need exp'd. equipment operators and bale haulers.
FARGO 237-7113	-	-	$300-$400 mo. & B/R for singles.	Barley cutting started - moisture needed.
GRAFTON 352-2202	-	-	$2.25 hr. & commute.	Early grain cutting to start this week.
GRAND FORKS 777-3711	-	-	$2.00 hr. for singles.	Dry and hot. Migrants leaving area. Some barley cutting.
JAMESTOWN 252-2680	-	-	$300-$400 mo. & B/R (Includes couples)	Activity light.
MANDAN 663-6461	-	-	- - -	Activity light.
MINOT 838-2164	4	3	$1.75-$2.00 hr. & B/R for singles; $400-$500 mo. for couples.	Haying and cultivating are main activities.
ROLLA 477-5331	-	-	- - -	No shortages. Haying underway.
NEW TOWN 627-4647	-	-	- - -	Activity light.
VALLEY CITY 845-1902	-	1	$1.75-$2.00 hr. & B/R for singles; $400 mo. for couples.	Swathing general. Increased demand for equipment operators and truck drivers.
WAHPETON 642-5751	13	-	$300-$400 mo. & B/R for singles; $2.00 per hr.	Barley harvest in progress.
WILLISTON 572-3748	-	-	$300-$400 mo. & B/R for singles.	No shortages. Haying progressing.

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FARM LABOR AND RURAL MANPOWER BULLETIN

Employment Security Bureau
Bulletin No. 18

Employment Service Division
Date August 13, 1973

Local Office (Telephone)	Labor Needs: Farm Hand	Labor Needs: Farm Couple	Wage Rate (Plus Extras)	Comments
BISMARCK 224-2880	6	5	$250-$350 mo. & B/R singles; $350-$450 mo. for couples	Harvest getting underway in Northern area Demand for machines light - yields generally fair to poor.
DEVILS LAKE 662-2144	3	2	$1.50-$2.25 hr. & B/R. $275-$500 mo. permanent	Custom combine $5.50-$6.50 acre. Short 3 custom combines. Yields vary considerably. Harvest delayed by rain.
DICKINSON 227-2361	11	2	$300-$350 mo. & B/R for singles; $400-$500 mo. for couples	Harvest progressing well.
FARGO 237-7113	-	-	- - -	Yields better than expected. Row crops need moisture. Demand for custom cutters light.
GRAFTON 352-2202	-	-	$2.00-$2.25 hr. and commute	Combining progressing where fields are dry.
GRAND FORKS 777-3711	-	-	- - -	Harvest slowed by lack of drying weather. Grain harvest 45% complete.
JAMESTOWN 252-2680	10	-	$250-$300 mo. & B/R for singles	Harvest in area varies from 3% complete in Wells Co. to 33% complete in Dickey. Short 20 custom operators.
MANDAN 663-6461	-	-	$250 mo. up for singles	Demand light.
MINOT 838-2164	7	1	- - -	Custom crews moving in. Harvest starting - shortage of men and machines expected.
ROLLA 477-5331	-	-	- - -	Swathing started - workforce is adequate.
NEW TOWN 627-4647	-	-	- - -	Activity light.
VALLEY CITY 845-1902	2	1	$1.75-$2.00 hr. & B/R singles; $350-$400 mo. singles and couples	Harvest continuing - yields vary considerably. Short 2 custom operators.
WAHPETON 642-5751	5	-	$300-$400 mo. & B/R for singles or $2.00 per hr.	Yields very good. Harvest progressing - 65-70% complete.
WILLISTON 572-3748	14	-	$1.50-$2.00 per hr. B/R; $300-$500 per mo.	Combining in progress. Demand for exp'd. equipment operators.

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FARM LABOR AND RURAL MANPOWER BULLETIN

Employment Security Bureau
Bulletin No. 20

Employment Service Division
Date August 27, 1973

Local Office (Telephone)	Labor Needs Farm Hand	Labor Needs Farm Couple	Wage Rate (Plus Extras)	Comments
BISMARCK 224-2880	10	5	$250-$350 mo. & B/R for singles; $350-$400 mo. for couples	Harvest continuing. Demand for experienced workers.
DEVILS LAKE 662-2144	15	1	$1.75-$2.50 hr. & B/R for singles; $350-$450 mo. for couples	Rain delaying harvest.
DICKINSON 227-2361	12	2	$300-$350 mo. & B/R for singles; $400-$450 mo. for couples	Harvest near completion.
FARGO 237-7113	-	-	$175 per wk. & B/R	Rain delaying harvest wind-up.
GRAFTON 352-2202	6	-	- - -	Some early demand for potato harvester workers.
GRAND FORKS 777-3711	9	1	$350 mo. + extras for couples	Some demand for potato workers.
JAMESTOWN 252-2680	8	2	$2.00 hr. & B/R; $250-$300 mo. for singles	Harvest in area 50-80% complete.
MANDAN 663-6461	-	-	$300-$400 mo. couples; $250 mo., $10 day & B/R	Activity light.
MINOT 838-2164	8	1	$250-$300 mo. & B/R for singles; $400-$500 mo. for couples	Machines adequate. Rain delay.
ROLLA 477-5331	-	-	- - -	No report.
NEW TOWN 627-4647	-	-	$1.60-$2.00 hr. & B/R	Combining underway.
VALLEY CITY 845-1902	2	-	$1.75 hr., $350 mo. B/R	Harvest 75% complete. Need experienced tractor operators.
WAHPETON 642-5751	10	2	$300-$400 mo. & B/R; $2.00 per hr.	Small grain harvest 98% complete.
WILLISTON 572-3748	7	-	$1.50-$2.00 hr. & B/R $300-$500 per mo.	Need experienced farm workers.

CROP CONDITIONS CHANGE RAPIDLY. CONTACT NEAREST LOCAL OFFICE OR STATE FARM LABOR SUPERVISOR, BISMARCK, PHONE 224-2848 FOR CURRENT INFORMATION.